



NEWS RELEASE

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Gas South Wins Second Alfred P. Sloan Award for Business Excellence in Workplace Flexibility

Company policies and culture that promote flexibility once again put Gas South in top 20 percent of employers nationally

(Atlanta – November 10, 2010) – For the second year in a row, Gas South has received an Alfred P. Sloan Award for Business Excellence in Workplace Flexibility. The award recognizes employers that are successfully using flexibility as part of an effective workplace strategy to achieve business goals and benefit employees by helping them meet their responsibilities, both on and off the job.

Gas South received the award today at a ceremony at Emory University hosted by WellStar Health System in conjunction with the *When Work Works* national program partners – the Families and Work Institute, the U.S. Chamber of Commerce Institute for a Competitive Workforce and the Twiga Foundation.

“As a recipient of the 2010 Sloan Award, Gas South ranks in the top 20 percent of employers nationally in terms of its programs, policies and culture for creating an effective and flexible workplace,” said Ellen Galinsky, president of the Families and Work Institute. “In addition, what makes this honor so special is that employees have corroborated this, affirming that Gas South is indeed an effective and flexible workplace.”

The Sloan Award selection process is rigorous. First, a company’s flexibility programs and practices are measured against national norms from the Families and Work Institute’s *National Study of Employers*. Company employees are then surveyed confidentially on their access to

flexible work options, the supportiveness of workplace culture and finally on nationally tested measures of workplace effectiveness.

“Gas South has been the fastest growing natural gas provider in Georgia for two consecutive years, and I believe our flexible workplace policies are a large reason for our success in the marketplace,” said Kevin Greiner, president and CEO of Gas South. “Our corporate culture values innovation, attention to detail, teamwork, corporate citizenship, and work-life balance. Workplace flexibility represents one way that we have enhanced the morale and productivity of our employees, and this provides a competitive advantage for our business.”

Greiner said Gas South employees are routinely offered opportunities to learn new skills and other facets of the company so that they can rotate into different job functions as needed. The company also offers flexible work hours – including a 9/1 work week schedule (nine nine-hour days with the tenth day off every two weeks) – and allows employees to telework on an as-needed basis. In addition, Gas South employees are encouraged to join community service organizations and integrate those activities into their company work.

Gas South also places a strong emphasis on professional development. The company sponsors Food for Thought lunch-and-learns each month based on common employee development needs. This time is also used for employee presentations about key aspects of Gas South’s business. In addition, the company provides a leadership development program that helps mid-level employees gain skills and knowledge needed to move up within the organization.

The Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility are part of the *When Work Works* project, an ongoing initiative that provides research, resources and recognition to employers nationwide. Each of the 2010 Sloan Award winners will be recognized in next year’s edition of the *Guide to Bold New Ideas for Making Work Work*, published by Families and Work Institute. In addition, Sloan Award honorees become part of a national flexibility leadership network representing employers of all sizes and from all sectors to share best practices, exchange ideas and serve as models for other employers, the media, community leaders and others.

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About Gas South

Gas South is Georgia's fastest growing natural gas provider, serving approximately 250,000 residential, business and governmental customers across the state. Based in Atlanta, Gas South is locally owned and operated, with customer service provided through Georgia-based call centers. Gas South is committed to providing great rates and outstanding service. For more information, visit www.gas-south.com.